

FREEDOM OF INFORMATION REQUEST

Thank you for your enquiry, received on 17 March 2021.

Your request:

I am writing in order to request information regarding the below:

- 1) In last 2 years has your Organisation used external recruitment agencies to hire for permanent or contract roles?
- 2) In list format what are the five highest paid external recruitment agencies with the total amount paid in the last 2 years?
- 3) What is the fee structure charged for the five highest paid vacancies by the above five external recruitment agencies and the roles that were hired for? Example: Office Manager - Salary £20,000 Fees paid 15% of salary = Total recruitment fees paid £3000.
- 4) For the coming year what live vacancies does the Organisation currently have for permanent or contract roles, please list these vacancies with the following:
 - Current or future positions and an exact salary figure
 - What type of positions are they? (Contract or Permanent)
 - Who is the hiring manager, please provide their full details: Full name, Telephone number, Email, Job Title and Department
- 5) On which websites are these jobs advertised? Please clearly provide a link/list to where these jobs are advertised.
- 6) What is the process to selecting new recruitment agencies? Please provide the procurement process for selecting new recruitment agencies and what date is this conducted and by whom? Please provide full contact details.
- 7) Is there a purchase threshold below which allows the Organisation to use external recruitment agencies which are not on any preferred supplier arrangements or contracts without going through a formal tender process?

Climate Change Committee
151 Buckingham Palace Road
London SW1W 9SZ

w theccc.org.uk

Our response:

- 1) Yes
- 2) The CCC has engaged one external recruitment agency with the total amount being £26,979. As there was only one recruitment exercise completed we have withheld the name of the agency under exemption 43, section (2) of the Freedom of Information Act, which states that: 2) Information is exempt information if its disclosure under this Act would, or would be likely to, prejudice the commercial interests of any person holding it. In this instance the CCC considers that it would compromise the company concerned, and in turn the CCC itself.
- 3) We are not able to provide you with the information requested under exemption 43, section (2) of the Freedom of Information Act, which states that: 2) Information is exempt information if its disclosure under this Act

would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it) Under Section 2, information is exempt information if its disclosure under this Act would, or would be likely to, prejudice the commercial interests of any person. In this instance the CCC considers that it would compromise the company concerned, and in turn the CCC itself.

- 4) This information is publicly available at the Careers and Vacancies section of the CCC website <https://www.theccc.org.uk/about/careers/>
- 5) The CCC advertises roles on the CCC website <https://www.theccc.org.uk/about/careers/> and the Civil Service Recruitment website <https://www.civilservicejobs.service.gov.uk/csr/index.cgi>
- 6) The CCC procures under the following framework agreement <https://www.crowncommercial.gov.uk/agreements/rm6002>
- 7) No

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. If you are not content with the outcome of the review, you may apply directly to the Information Commissioner for a decision. In keeping with our transparency policy, the information released to you will be published on www.theccc.org.uk. Please note that this publication will not include your personal data.

Kind regards,

Committee on Climate Change