Climate Change Committee

The UK's independent adviser on tackling climate change

Climate Change Committee
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Senior Analyst – Agriculture and Land use

About the Climate Change Committee

The Climate Change Committee (CCC) is an independent statutory body which advises the UK Government and the devolved administrations on setting and achieving emissions reduction goals through to 2050, and on how the UK can adapt to the impacts of climate change. The CCC has published a number of high-profile, high-impact reports on climate targets and risks which can be found on our website: www.theccc.org.uk

The members of the CCC and the Adaptation Committee (AC) are distinguished experts from the fields of energy technology, science, economics, public health and conservation.

The Committee is supported by a secretariat of around 30 economists, operational researchers, scientists and other analysts and corporate staff. It draws on existing information and undertakes its own analysis to provide expert advice to Ministers and to Parliament.

About the role

The Climate Change Committee is seeking a high-performing analyst to work on agriculture and land use. The post is mainly concerned with reducing emissions but is likely to span other environmental objectives including adapting to climate change.

This is a short-term appointment, available as a secondment or a loan, aiming to start as soon as possible and to run for an initial until summer 2022. The post will be covering a career break taken by the current post-holder, a Senior Analyst (Grade 7).

The role will be suited to someone with a strong background of climate mitigation and adaptation issues in land use and agriculture, who understands the complexity of achieving multiple objectives in the sector, and who can undertake independent analysis and project management. They will have strong skills in evidence-based analysis and policymaking in line with carbon targets, and strong communication skills who can bring together different stakeholder groups.

The precise set of issues to be worked on will depend on the postholder's skills and expertise but is likely to include:

- Updating the CCC monitoring framework for the agriculture and land sectors on progress towards carbon budgets.
- Researching and drafting briefing publications on specific topics such as the role of Blue Carbon and/or Soil Carbon in carbon budgets.
- Analysis of consumer behaviour change and how to better engage the public on issues such as diet change and food waste reduction.
- Joining up emissions reduction, biodiversity and climate adaptation in a coherent vision for UK land that delivers multiple objectives.

- Analysis of the role of Nature Based Solutions in carbon budgets and achieving wider environment goals.
- Analysis of how to achieve a Just Transition to Net Zero in this sector.
- Convening expert advisers and stakeholder groups to input advice to the Committee.
- Monitoring and advising on government policy to ensure it is meeting climate goals alongside the other goals for the sector.

The postholder will work in the secretariat as the lead analyst on land use and agriculture, working closely with other analysts across the team, with the team leader. They will gain a deep understanding of the technological, economic, behavioural and political challenges to climate action in this sector and have opportunities to develop analytical, presentational and influencing skills. You will be expected to work flexibly with other CCC analysts across mitigation and adaptation, to manage work independently and work at times to tight deadlines. You will operate with autonomy within a supportive team environment and engage confidently across the CCC team and externally. You will gain the confidence of the Committee, through presenting at monthly board meetings and at times working closely with Members who take a particular interest in land and agriculture.

Experience: Essential minimum of two years' relevant experience, preferably longer in the climate and land-use areas.

Technical skills: A land use specialist with strong analytical skills who can apply appropriate quantitative analytical tools and techniques to synthesise evidence from a range of sources. The ability to assess the reliability and relevance of evidence and give objective evidence-based advice is also needed. The ideal candidate should have strong numeracy and spreadsheet skills and be able to challenge input data and assumptions and interpret output data for the purposes of providing supporting evidence. Experience in project management and bringing together different stakeholder groups will also be a key part of the role.

Excellent written and verbal communication skills, including the ability to write clear reports on complex subject areas ensuring these are appropriate for the given audience.

How to apply and further information: To apply for this post please attach your CV and include a written statement as to why you are suitable for the post, outlining experience and how you meet the following skills/behaviours:

- The technical skills as detailed above are the priority for this post.
- We will also be looking for the following civil service behaviours at Grade 7 which are needed to deliver the key set of tasks outlined above:
    - Making Effective Decisions
    - Communicating and Influencing
    - Delivering at Pace
    - Leadership

  Please see the Success Profiles for these outlined here: https://www.gov.uk/government/publications/success-profiles

You should provide examples which evidence how you meet both the Technical part of the post and the specifics of each behaviour at Grade 7 level, as set out in Success Profiles.

Things you need to know

Location: The team are currently working remotely, before a planned move to offices at 1 Victoria Street in London by September 2021, with a hybrid arrangement. We envisage this as a full-time position, but part-time and flexible working arrangements will be considered.

Grade and salary: This is a Grade 7 post and the expectation is that the successful candidate will join on the minimum of the CCC Grade 7 pay band (or for civil and public servants current salary, subject to the band) which is £53,100 if the role is based at 1 Victoria Street, London.

Security: Successful candidates must pass basic security checks.

Nationality requirements: This job is broadly open to the following groups:

- UK nationals
- nationals of Commonwealth countries who have the right to work in the UK
- nationals of the Republic of Ireland
- nationals from the EU, EEA or Switzerland with settled or pre-settled status or who apply for either status by the deadline of the European Union Settlement Scheme (EUSS)
- relevant EU, EEA, Swiss or Turkish nationals working in the Civil Service
- relevant EU, EEA, Swiss or Turkish nationals who have built up the right to work in the Civil Service
- certain family members of the relevant EU, EEA, Swiss or Turkish nationals

Feedback: Feedback will only be provided if you attend an interview.

Guaranteed Interview Scheme: The Civil Service embraces diversity and promotes equality of opportunity. There is a guaranteed interview scheme (GIS) for candidates with disabilities who meet the minimum selection criteria.

Closing date for applications: 18th August 2021.

Interviews: Late August/early September.

Start: as soon as possible.

Contact point for applicants:
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