

Freedom of Information (FOI) Request  
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### Your request:

1. How many staff (as measured by full-time equivalents) do you employ to work on Equality, Diversity and Inclusion (EDI)?
2. What was your spending on Equality, Diversity & Inclusion (EDI) for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) in the current financial year?
3. What was your spending on Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) training in the current financial year?
4. How many staff working days do you estimate were lost from regular work due to Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is your estimate of staff working days that will be lost from regular work due to Equality, Diversity and Inclusion (EDI) training during the current financial year?

### Our response:

Thank you for your request. We have handled your request under the Freedom of Information Act 2000 (FOIA). Please find our response below.

1. As noted in response to a similar FOI, available here <https://www.theccc.org.uk/wp-content/uploads/2022/09/220926-FOI-EDI-spend.pdf>, we do not have any roles which are mainly or exclusively focussed on issues of equality, diversity or inclusivity. However, there are a number of roles which include a focus on issues of equality, diversity and inclusivity.
2. Spend and budget Equality, Diversity & Inclusion (EDI)
  - a. Spend on Equality, Diversity & Inclusion (EDI) for the financial year 2021-22 was £19,500 excluding VAT.
  - b. The budget for the current financial year (2022-23) is £8,000 excluding VAT and EDI training budget as set out in the response to question 2b below.

3. Spend and budget Equality, Diversity & Inclusion (EDI) training
  - a. Spend on Equality, Diversity & Inclusion (EDI) training for the financial year 2021-22 was £nil.
  - b. The budget for the current financial year (2022-23) is £12,000 excluding VAT.
4. Staff working days spent and forecast on Equality, Diversity & Inclusion (EDI) training: this information is not held.

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Information disclosed in response to this FOIA request is releasable to the public. In keeping with the spirit and effect of the FOIA and the government's Transparency Agenda, this letter and the information disclosed to you may be placed on the CCC website, together with any related information that will provide a key to its wider context. No information identifying you will be placed on the CCC website.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. If you are not content with the outcome of the review, you may apply directly to the Information Commissioner for a decision. In keeping with our transparency policy, the information released to you will be published on [www.theccc.org.uk](http://www.theccc.org.uk). Please note that this publication will not include your personal data.

Kind regards,  
Climate Change Committee